



Executive Principal

Salary: STPAC Leadership Spine 24-29

Permanent position

Hours of Work: Full Time

Location: Holy Cross and St Joseph's Catholic Primary Schools

Required for: September 2024 /January 2025

The St John Paul II Multi Academy is a highly successful Catholic family of schools within the Archdiocese of Birmingham. It comprises of over five hundred employees across seven primary schools and two secondary schools; all working together to provide the highest quality Catholic education to over five thousand pupils. Our schools are based in Sutton Coldfield, Erdington and Aston.

The ethos of St John Paul II Multi Academy is Catholic and was founded by the Catholic Church to provide education for children of Catholic families.

As a Catholic multi academy, we aim to provide Catholic education for all our pupils to enable them to make a positive contribution to society. As a Catholic multi academy, Catholic doctrine and practice permeate every aspect of every one of our school's activities. It is essential that the Catholic character of the school's education be fully supported by all staff within the multi academy. We therefore expect that all staff will give their full, unreserved and positive support for the aims and ethos of the St John Paul II Multi Academy.

We are seeking a dynamic leader to be Executive Principal of two very successful and flourishing schools: Holy Cross Catholic Primary School (one form) and St Joseph's Catholic Primary School (two form). Both schools serve the community of Sutton Coldfield.

Holy Cross:

'This is a welcoming school. Pupils, parents and staff all feel part of the Holy Cross family. Pupils are happy. They love their school and are proud to be a pupil here... Pupils are exceptionally well behaved. They have strong, respectful relationships with adults and each other' Ofsted December 2022

'The staff are exemplary role models, they communicate their faith through their care and love of their children. Their supportive relationships model themselves on Christ, enabling Holy Cross school to be fully inclusive, providing outstanding pastoral care to pupils.' S48 February 2022

St Joseph's:

Pupils are proud to belong to St Joseph's. Warm relationships are at the heart of the school. The staff care about the pupils and pupils say this makes them feel valued and safe... Pupils' behaviour is outstanding. The school's values underpin everything and are evident in the way the staff and pupils behave and act....The way that the school develops pupils' character is exceptional. Pupils are proud to be part of a school where difference is welcomed and respected.' Ofsted, October 2023

'Pupil's attitudes are excellent because they have a secure understanding of the mission, its meaning and its associated behaviours...Pupils have well-developed levels of catholic literacy, which they use skilfully in various contexts....Pupils work with high levels of independence and concentration during religious education lessons... Leaders ensure that strategic improvements are accurately identified, based on thorough monitoring, to sustain high standards.' CSI May 2023



The Directors of St John Paul II Multi Academy wish to appoint someone:

- Who is a practising and committed Catholic who will support the ethos of our school and the Academy to help to inspire pupils and staff to develop their faith.
- Is passionate about educating young people and about providing young people with additional opportunities to enhance their school experience; putting their wellbeing at the heart of all they do.
- Who can positively lead on change initiatives and can demonstrate an effective resilient leadership style and positive working relationships with all stakeholders.
- Has experience and a track record of successful strategic school leadership and improvement to promote collaborative practices to continue the improvement of these two ambitious schools.
- Is committed and innovative when working with staff in raising achievement and attainment within Holy Cross and St Joseph's Catholic Primary Schools.

At Holy Cross and St Joseph's we can offer you:

- A positive caring ethos based upon the values of the Catholic faith.
- Caring children who are proud to be part of their school families, who behave exceptionally well with excellent learning behaviours.
- An exciting professional opportunity to develop your strategic leadership over two schools.
- A committed and supportive staff and environment where you will be encouraged to develop your professional career.
- Committed leaders, directors, governors and colleagues across the academy to support you within the role.

St John Paul II Multi Academy also offers:

- A caring Multi Academy that has a strong Catholic ethos.
- Commitment to delivering a 'People Strategy' with wellbeing at its centre.
- An Executive Leadership Team who are committed to improving standards.
- Employee Assistance Programme (Westfield Health).
- Appetite and investment for CPD.
- Cycle to Work Scheme.
- Teacher Pension.
- Opportunities to work collaboratively whilst gaining experience of effective partnerships within the Multi Academy, and to work with and learn from other schools and leaders within the MAC.

If you would like to visit the schools or if you have any queries about the post, please contact Teresa Cotter Interim CSEL on: t.cotter@sjp2.net

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role. St John Paul II Multi Academy is an Equal Opportunities employer. The Multi Academy is committed to safeguarding and promoting the welfare of its children and staff and expects all staff and volunteers to share this commitment. A DBS check is required for all successful applicants. An online search will be undertaken on all shortlisted candidates. This search does not form part of the shortlisting process and you will have the opportunity to discuss any issues of concern that may arise from this search at the interview.

Deadline for Applications: 12.00 pm on Wednesday 15 May 2024

Date of Interview: week beginning 20 May 2024

Please note we do not accept CVs and applications will only be considered if received on a Catholic Education application form.

Please follow the links on our website to apply <http://johnpaulii.co.uk/vacancies>